



Berrien • Cass • Van Buren

Regional Skills Alliances

Regional Skills Alliances (RSAs) serve as vehicles for employers from similar industries to understand each other's business challenges and find solutions that create opportunities for industry growth.

What role do RSAs play?

- Identify and address workforce skills issues
- Provide data on workforce trends and skills needs—current and future
- Work closely with community partners and stakeholders
- Develop workforce solutions and assess their effectiveness once implemented
- Write letters in support of grants from the Department of Economic Growth

Challenges RSAs face

- Sector-specific issues negatively impacting the regional economy
- Skill gaps in the current workforce
- Training the future workforce
- Worker shortages—replacing older workers and keeping younger workers in the area
- Low worker retention and limited career advancement

Positive outcomes

- Improved skills of current and future workers
- Improved businesses
- More jobs and career advancement opportunities through the attraction of new sector employers, workers, suppliers and educators

